

2021-2022 SESPAs Salary Schedule

Salary Level	1-3 Years	4-5 Years	6-8 Years	9-11 Years	12-16 Years	17 -19 Years	20 Years or more
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SESPA 1	\$ 21.80	\$ 22.25	\$ 22.65	\$ 23.35	\$ 23.96	\$ 24.64	\$ 25.28
SESPA 2	\$ 22.85	\$ 23.27	\$ 23.61	\$ 24.17	\$ 24.72	\$ 25.29	\$ 25.83
SESPA 3	\$ 24.87	\$ 25.26	\$ 25.61	\$ 26.19	\$ 26.71	\$ 27.27	\$ 27.84
SESPA 4	\$ 26.47	\$ 26.83	\$ 27.20	\$ 27.76	\$ 28.34	\$ 28.89	\$ 29.43
SESPA 5	\$ 28.99	\$ 29.36	\$ 29.70	\$ 30.24	\$ 30.86	\$ 31.40	\$ 31.97
SESPA 5A	\$ 30.02	\$ 30.37	\$ 30.73	\$ 31.32	\$ 31.97	\$ 32.50	\$ 33.05
SESPA 6	\$ 32.06	\$ 32.45	\$ 32.81	\$ 33.35	\$ 33.93	\$ 34.49	\$ 35.05
SESPA 7	\$ 35.87	\$ 36.21	\$ 36.63	\$ 37.17	\$ 37.71	\$ 38.29	\$ 38.81
SESPA 8	\$ 41.33	\$ 41.67	\$ 42.07	\$ 42.61	\$ 43.17	\$ 43.74	\$ 44.25

* Security Monitors will be paid at 103.5% of SESPAs 5 (SESPA 5A)

Shoreline Educational Support
Professionals Association

Shoreline School District No. 412

For the Association

For the District

Date

Date

For the Association

Date