

# **SESPA**

(SHORELINE EDUCATIONAL SUPPORT PROFESSIONAL ASSOCIATION)

# **CONSTITUTION**

Adopted: June 2005

# Shoreline Educational Support Professionals Association Constitution

## Article I-Name

The name of this organization shall be the Shoreline Educational Support Professionals Association herein referred to as "SESPA" and the "Association."

## Article II- Purpose and Aim

The purpose and aim of this Association is to work for the welfare of school children, the advancement of education and the improvement of instructional opportunities for all; secure and maintain the salaries, retirement, sick leave, professional growth, and other working conditions necessary for members; and to enable members to speak with a common voice in matters of school policy pertaining to their interests and to present their common interest before the board of education and other legal authorities as provided by law.

## Article III-Membership

- Section 1. All Shoreline School District employees employed in the following categories: secretarial, technical, mobility assistants, student supervisors, crossing guards, para-educators, security and nursing, shall be eligible for membership in this Association upon signing a membership form and providing for payment of annual dues.
- Section 2. Membership shall not be denied to individuals on the basis of race, creed, national origin or sex.
- Section 3. Members shall be entitled to vote, to hold office, and to participate in meetings of the Association.
- Section 4. All active members of the Association become active members of the Cascade UniServ Council – (WEA) Washington Education Association and (NEA) National Education Association.
- Section 5. Unless otherwise expressly provided by law or WEA, persons who are defined as fee payers shall have no rights or privileges within this unit.

#### **Article IV-Executive Officers**

Section 1. The officers of this Association shall be President(s), Vice-President(s), Secretary, and Treasurer. Any candidate for office must be a member in good standing in SESPA, WEA and NEA.

Section 2. **The officers of the Association are:**

Co-Presidents (2)

Co-Vice-Presidents (2)

Secretary

Treasurer

Members -at-Large (4)

The officers of the Association shall be referred to as the Executive Committee. All officers of the Association shall be permanent members in good standing and shall be installed at the spring meeting in May. Officers shall assume office on September 1.

Section 3. The duties of officers shall be as provided in the Bylaws.

Section 4. Recommendation for recall can be made by the submission of a petition containing the specific charges(s) and the signatures of thirty percent (30%) of the members of the Executive Committee. The Executive Committee shall notify in writing any officer who has been recommended for recall.

#### **Article V Board of Directors**

**Section 1** The SESPA Board of Directors shall be comprised of the Executive Committee and a representative from each building within the Shoreline School District, hereinafter referred to as "The Board".

#### **Article VI Amendments**

Section 1. Proposals to amend this Constitution may be made by the Board or by petition of two thirds (2/3) of the membership. This Constitution shall be amended by a two thirds (2/3) secret ballot vote of the members voting. Notice of this election and the proposed amendments(s) shall have been delivered to each member at least twenty (20) days in advance. Voting, at the discretion of the Board, may be part of an annual or special meeting or through other established election procedures. Amendments shall become effective immediately unless otherwise provided.