



June 2008

Rose Ann McLaughlin- Editor

### REVISED SESPA MEETING SCHEDULE

All are welcome to attend in the Professional Library

June 12, 2008

Board Meeting 4:15 – 6:00PM

June 26, 2008

Board Retreat 10:00AM

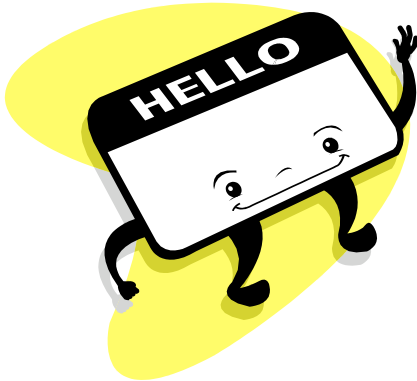
### *A Note from your Presidents:*

It has been a very busy month. We first boarded the Orient Express for a mystery ride. Fun was had by all. Shortly thereafter there was Representative Assembly in Spokane. It was a very busy time with all the new business items to vote on. There were approximately 41 items that the WEA were approved to focus on for the next year. Read more about it from your representatives.

As you all are aware, Shoreline is changing their special ed model. Unfortunately it will eliminate some of your jobs. The new model is the Response to Intervention Model. All Resource Rooms will be staffed with a .8 cert. Doing this will eliminate some of the para-educators. We do our best to match people with available jobs. You will be notified within the next two weeks. **It is very important that all SESPA members make sure their HR files are up to date with any new skills you have obtained during your employment with the district.**

*Respectively Submitted,*

Barb Cruz



## *REP ASSEMBLY NEWS!!*

The assembly was a great experience for me since I was the newest one in the group. I found the speeches to be informative and I appreciate the work that goes into being a union member who speaks for the whole. My head is whirling; however I am available to talk to people about my time at Rep Assembly.

Debby Ward

~~~~~

Attending the Washington Education Association Representative Assembly gave us the opportunity to meet with delegates from throughout the state and address challenges that face today's educators.

Additionally we were able to observe our SESPA President, Barb Cruz wearing her many "leadership hats". She continues to work on many levels for the betterment of educators, students, and school districts. Not only is she on the Regional WEA Cascade Board of Directors, but is the driving force behind the Take the Lead and the Living Wage campaigns.

She spoke before the crowd of 1200 RA attendees urging for unification at the grass roots level. Barb explained how SESPA and SEA joined forces during the 2007 strike. While working as a team the unions were able to bring positive changes to Shoreline. We are fortunate to have someone with Barb's energy and expertise leading SESPA.

We would like to thank SESPA for the chance to represent you in this important decision making process.

Judy Hayashida, Parkwood Para  
Chris Hofmeister, Parkwood Para

WEA Rep. Assembly - It was yet another busy year at RA. Approximately 1,200 delegates from across Washington gathered in Spokane to set the agenda for WEA for the coming year. Over the course of three days, delegates addressed proposals for:

- 54 New Business Items (NBI's involve future actions of the WEA);
- 3 New Resolutions (Resolutions are Association belief statements);
- 1 Bylaws Amendment (Bylaws involve the processes we use to conduct Association business);
- There were no proposed Constitutional Amendments this year.

Some of the major items that were passed this year (in addition to the WASL-associated ones already discussed) involved: continuing the work of the Take the lead campaign to secure ample and sustainable funding for public education; providing support to small, rural local affiliates of WEA (many of whom cannot afford to support release time for their officers) to help their leadership be more involved in the work of WEA; and slightly increasing WEA dues to eliminate the funding of programs through short-term special assessments (such as has been done in recent years with Take the lead and Indoor Air Quality).

Additionally, delegates heard speeches from the 2008 Washington Teacher of the Year, Laura Jones, and the 2008 Washington Education Support Professional of the Year, Kathie Axtell. The 2007 National Teacher of the Year, Andrea Peterson, a music teacher from Granite Falls, WA, also spoke, since at the time of last year's RA, she had just given birth! On Thursday evening, to kick off the RA, Governor Chris Gregoire addressed the delegates and affirmed her continued commitment to work with us to improve public education in Washington State, and on Friday, Rich Semler spoke about his reasons for running for Superintendent of Public Instruction and what he hopes to accomplish in that position, should he be elected. Many thanks to the dedicated SESPA members who attended RA this year!

--

Nancy Warfield

## **THANK YOU!!!!**



The Orient Express left the station on time. It was a great ride. Thank you to the SESPA Board for doing such a wonderful presentation. Our Master of Ceremonies, Lynn Franklin, for such a fantastic job on creating the mystery and helping Kathy Monahan and I carry it off. Chris Hofmeister and Ann Sheets for the outstanding donations for the prizes. A special thank you to the Le Penne Bakery for all the desserts! A special thank you to Meridian Park for agreeing to host the banquet next year.

## **SUMMER CONTACT**

It is always important for us to have your summer contact information. We do not anticipate anything coming up, but just in case it would be nice to be able to communicate with you. We had most of them but they were lost in a computer crash. Please give your info to your Building Rep as soon as possible so we may get a master list together. Thanks!

## **Keep Your Eyes on the Web.....**

Don't forget to check the website regularly. Any news will be posted. Bookmark the site on your home computers:

<http://www.shorelineesp.org/>

## WE HAVE A WINNER!

Thank you to all who recognize the importance of **WEAPAC!** Your voices are being heard in Olympia! We have succeeded in getting the COLA reinstated, Simple Majority passed and we continue to work toward fully funding education. All WEAPAC members from Echo Lake will receive a Starbucks gift card. You should be proud of your membership drives.

| SCHOOL               | PERCENTAGE |
|----------------------|------------|
| <b>Echo Lake</b>     | <b>73%</b> |
| Ridgecrest           | 67%        |
| Parkwood             | 52%        |
| Room Nine            | 40%        |
| Shorecrest           | 37%        |
| Kellogg              | 25%        |
| Shorewood            | 25%        |
| Brookside            | 21%        |
| Shoreline Center     | 20%        |
| Highland Terrace     | 18%        |
| Meridian Park        | 18%        |
| Transportation       | 17%        |
| Briarcrest           | 13%        |
| Einstein             | 11%        |
| Syre                 | 8%         |
| HEE                  | 0%         |
| Lake Forest Park     | 0%         |
| Shoreline Children's | 0%         |

## SALARY SCHEDULE 2008-09

Below is the salary schedule for next year. The COLA has been added to all the steps. If you have any questions, don't hesitate to call Barb or Nancy with your questions.

| Salary Level   | 1-3 Years | 4-5 Years | 6-8 Years | 9-11 Years | 12-16 Years | 17 -19 Years | 20 Years or more |
|----------------|-----------|-----------|-----------|------------|-------------|--------------|------------------|
|                | STEP 1    | STEP 2    | STEP 3    | STEP 4     | STEP 5      | STEP 6       | STEP 7           |
| <b>SESPA 1</b> | \$11.47   | \$11.71   | \$11.92   | \$12.28    | \$12.62     | \$12.97      | \$13.30          |
| <b>SESPA 2</b> | \$14.20   | \$14.44   | \$14.67   | \$15.00    | \$15.35     | \$15.71      | \$16.05          |
| <b>SESPA 3</b> | \$15.45   | \$15.69   | \$15.91   | \$16.27    | \$16.60     | \$16.95      | \$17.29          |
| <b>SESPA 4</b> | \$16.44   | \$16.67   | \$16.91   | \$17.25    | \$17.59     | \$17.94      | \$18.27          |
| <b>SESPA 5</b> | \$18.01   | \$18.23   | \$18.45   | \$18.79    | \$19.16     | \$19.50      | \$19.84          |
| <b>SESPA 6</b> | \$19.92   | \$20.15   | \$20.39   | \$20.72    | \$21.07     | \$21.42      | \$21.76          |
| <b>SESPA 7</b> | \$22.27   | \$22.50   | \$22.74   | \$23.07    | \$23.42     | \$23.77      | \$24.11          |
| <b>SESPA 8</b> | \$25.67   | \$25.88   | \$26.12   | \$26.47    | \$26.82     | \$27.16      | \$27.50          |

**SESPA Senior One-on-One Rate:**  
**3 \$15.77**

### 2007-2008 Executive Board:

CO PRESIDENT: BARB CRUZ [Barb.cruz@shorelineschools.org](mailto:Barb.cruz@shorelineschools.org)  
 CO: PRESIDENT: NANCY WARFIELD [Nancy.warfield@shorelineschools.org](mailto:Nancy.warfield@shorelineschools.org)  
 CO VICE PRESIDENT: KATHY MONAHAN [Kathy.monahan@shorelineschools.org](mailto:Kathy.monahan@shorelineschools.org)  
 CO VICE PRESIDENT: CHRIS STEELE [Chris.steele@shorelineschools.org](mailto:Chris.steele@shorelineschools.org)  
 SECRETARY: NANCY DALAN [Nancy.dalan@shorelineschools.org](mailto:Nancy.dalan@shorelineschools.org)  
 TREASURER: BETTY HUMPHREYS [Betty.humphreys@shorelineschools.org](mailto:Betty.humphreys@shorelineschools.org)

### MEMBERS AT LARGE:

WANDA BOYKIN [Wanda.boykin@shorelineschools.org](mailto:Wanda.boykin@shorelineschools.org)  
 ROSE ANN McLAUGHLIN [Rose.ann.mclaughlin@shorelineschools.org](mailto:Rose.ann.mclaughlin@shorelineschools.org)  
 DEBBIE MARSH [Debbie.marsh@shorelineschools.org](mailto:Debbie.marsh@shorelineschools.org)  
 DIANNE MURRAY [Dianne.murray@shorelineschools.org](mailto:Dianne.murray@shorelineschools.org)

2008-2009 Executive Board:

CO PRESIDENT: BARB CRUZ [Barb.cruz@shorelineschools.org](mailto:Barb.cruz@shorelineschools.org)  
CO: PRESIDENT: NANCY WARFIELD [Nancy.warfield@shorelineschools.org](mailto:Nancy.warfield@shorelineschools.org)  
CO VICE PRESIDENT: CHRIS STEELE [Chris.steele@shorelineschools.org](mailto:Chris.steele@shorelineschools.org)  
CO-VICE PRESIDENT: ROSE ANN McLAUGHLIN [Rose.ann.mclaughlin@shorelineschools.org](mailto:Rose.ann.mclaughlin@shorelineschools.org)  
SECRETARY: WANDA BOYKIN [Wanda.boykin@shorelineschools.org](mailto:Wanda.boykin@shorelineschools.org)  
TREASURER: MARY KATKA [Mary.Katka@shorelineschools.org](mailto:Mary.Katka@shorelineschools.org)

MEMBERS AT LARGE:

DEBBIE MARSH [debbie.marsh@shorelineschools.org](mailto:debbie.marsh@shorelineschools.org)  
DIANNE MURRAY [dianne.murray@shorelineschools.org](mailto:dianne.murray@shorelineschools.org)  
LYN CHING [lyn.ching@shorelineschools.org](mailto:lyn.ching@shorelineschools.org)

*Congratulations to all of the new Board Members!!!!!!*

***HAVE A WONDERFUL AND RELAXING SUMMER!!!!!!***